

Alberta's voice for general farm issues since 1959.





2015 Year in Review



## Mission

Alberta Federation of Agriculture develops and advocates policy for Alberta producers that promotes a sustainable agricultural industry.

## Goals

Alberta Federation of Agriculture will advocate, promote and encourage:

- sustainable agricultural practices
- viable farm income levels
- fair marketing and trade practices
- the maintenance of the rural community and improvement to the quality of life
- value-added industry in rural Alberta
- the provision of accurate, timely information to agricultural producers to help them make informed decisions related to their operations



## Vision

Alberta Federation of Agriculture will be recognized as the voice for Alberta on general agricultural issues.



## President's Message

For farmers and ranchers in Alberta, 2015 was a year that brought a challenging growing season and significant changes on a political level. Throughout it all, the Alberta Federation of Agriculture (AFA) provided a consistent, credible voice for agricultural producers in our province.

There are many issues that affect our members, and indeed, all Alberta farmers. Based on direction from our membership at the January 2015 Annual General Meeting, AFA has been focused on the issues that are most important and where we can make the biggest impact. Our two biggest issues for 2015 were: farm labour, including labour supply, Workers' Compensation and Occupational Health and Safety; and, business risk management, which includes advocating on crop insurance matters and speaking up for farmers affected by the drought of 2015.

As an organization, AFA does not engage in politics in a partisan way. However, whenever agriculture is being discussed by governments, and during political campaigns, we speak up and represent the views of our membership and our industry.

Many of us will look back on 2015 as the year of elections. Both the provincial election in May and the federal election in October brought in new governments with a mandate for change.

Once the new government came into office in Alberta, AFA reached out to Hon. Oneil Carlier, Minister of Agriculture and Forestry. Since then, we've met with the Minister on multiple occasions and anticipate working together constructively to move the industry forward. We are looking forward to our future scheduled meetings with Minister Carlier to advocate on AFA resolutions and discuss hot topics in agriculture, including farm labour and safety. This is of critical importance for producers and AFA will be deeply involved with it in 2016.

On the federal level, AFA teamed up with our partners at the Canadian Federation of Agriculture (CFA) to ensure that all political parties communicated their plans for the agriculture and food industry. The enthusiastic participation of Canadian farmers in CFA's National Agriculture Leaders Debate on September 30 shows that our industry has a strong voice. We will continue to monitor developments coming from the new federal government and will vigorously bring Alberta's views to the discussion.

Looking ahead, AFA's priority is to work closely with both levels of government and continue to be a strong advocate for our industry.

As AFA President, I'd like to thank our staff for their efforts and dedication during a busy and productive 2015. I look forward to working with our staff, members and our Board of Directors once again in 2016.

Lynn Jacobson President, Alberta Federation of Agriculture Enchant, Alberta



## Alberta Federation of Agriculture

2015 Board of Directors

#### Lynn Jacobson, President

Lynn farms in Enchant, Alberta with his wife and brother on a 1,500-acre irrigation farm producing cereals, oilseeds, alfalfa hay and pulse crops. Lynn has been President of AFA since 2012, and an active advocate for the industry for nearly 25 years. He is a Board member of the Canadian Federation of Agriculture (CFA) and chairs their Transportation Committee, and is an AFA member-delegate to The Co-operators.

#### Keith Degenhardt, 1st VP

Keith, his wife Terry Lee, eldest son Kerry and daughter-in-law Naomi run a pedigreed seed and cow-calf operation outside of Hughenden, Alberta. Keith and his family have been involved in AFA and its predecessor organizations since the mid-80s. Keith represents AFA as Vice Chair of Western Grains Research Foundation and represents the CFA on the federal Plant Breeders Rights Advisory Committee.

#### Humphrey Banack, 2nd VP

Humphrey and his wife, Terry, operate a 7,000-acre third-generation mixed farm in Round Hill, Alberta. Humphrey has been involved with AFA and its predecessor organizations since 2004 and has held a Board position since 2006. He is also the 1st Vice President of the CFA, as well as AFA's representative to the Clean Air Strategic Alliance and the Stakeholder Advisory Committee on Property Assessment and Taxation.

#### Grace MacGregor, Director

Grace and her husband, Bob Kennedy, have a cow-calf operation, grow grains and oilseeds and operate a small feedlot near Hughenden, Alberta. Grace has been on the AFA Board since 2011. She represents AFA with Alberta Farm Animal Care and is, with Lynn Jacobson, a member-delegate to The Co-operators.

#### Tony Jeglum, Director

Tony was raised on his family's 102-year-old farm near Clive, Alberta. Tony has been active in numerous community organizations throughout his adult life and was welcomed to the AFA Board in 2012. He represents AFA to the Canadian Agricultural Human Resources Council.

#### Marion Popkin, Director

Marion farms in Valleyview, Alberta and has experience in cattle, hay/grain farming and small animal production. Marion has been on the AFA board since 2012. Her passion is agricultural safety, and she is active in advocating on many safety-related issues, including representing AFA with the Canadian Agricultural Safety Association.

#### Gerald Third, Director

Gerald is the Executive Director of the Alberta Sugar Beet Growers and an AFA Board member since 2012. Gerald is involved in Canadian trade negotiations relating to sugar both domestically and in the world markets, and his extensive knowledge of the industry is reflected in his solid relationships with numerous provincial and federal officials and senior civil servants. He is also a registered federal lobbyist.

#### Sheryl Rae, Executive Director

Sheryl has spent her career in the research and policy side of the agriculture industry. Prior to coming to AFA as the Executive Director in 2011, Sheryl worked with Agriculture Financial Services Corporation (AFSC) for 13 years as the Executive Assistant to the VP of Research, then later as AFSC's Corporate Communications Coordinator.

Board Picture: L-R Front: Keith Degenhardt, Lynn Jacobson, Humphrey Banack. L-R Back: Grace MacGregor, Tony Jeglum, Marion Popkin. Missing: Gerald Third, Sheryl Rae



# Executive Director's Message

Over the past year, Alberta Federation of Agriculture (AFA) has been involved with many activities, policy issues and new initiatives that have made us a stronger, more effective and more visible organization.

Our January 2015 Annual General Meeting in Red Deer put the spotlight on water-related issues and their impact on agriculture.

In 2015, AFA made a new commitment to timely, effective communications with our members and, via the media, with all Alberta farmers and the industry at large. To help us with this, AFA hired a communications firm to provide advice, writing and design services.

For our members, the three-times-yearly AFA newsletter puts you in touch with AFA issues and activities. We've also done more to engage with the media, distributing news releases and connecting media with our Executive on issues such as the drought of 2015, farm labour and business risk management.

I'd like to thank Lynn Jacobson and Humphrey Banack for their willingness and skill in speaking to media at events, on their farms and from a tractor, combine or truck if necessary. When media in Alberta want to talk agriculture, we want them to think of AFA first. Based on the number of media enquiries we handled in 2015, AFA clearly made strides in this area.

More and more, of course, the traditional media aren't the only game in town. Many farmers, especially the younger set, use social media such as Twitter extensively. AFA's online presence increased dramatically during 2015. As you'll read on page 12 of this Year in Review, our Twitter following nearly doubled in 2015. The new, monthly AFA blog has attracted a growing readership. Plus, the new AFA channel on YouTube gives us another way to share news and information.

We also updated AFA's communications materials so that everything has a contemporary look and delivers a consistent message to producers, governments and media. This fresh new look reflects the many audiences that AFA represents: ranching and the full variety of agriculture and agri-food sectors in our province.

As AFA's Executive Director, I view 2015 as a year of great progress for our organization. We plan to build on this foundation in 2016 and will continue to be a strong, effective voice for agriculture in Alberta.

Sheryl Rae

Executive Director Alberta Federation of Agriculture

## AFA's Three-Year Hydrology Project

In the past few years, catastrophic events in Alberta, Manitoba and Ontario have drawn a lot of attention to the issue of flooding.

On March 17, 2015, the federal government announced \$1.3 million in federal support for Alberta Federation of Agriculture (AFA) to develop an innovative computer modelling project to better identify the risk and impacts of overland flooding and drought in agricultural areas.

This three-year project will see AFA working with private consultants in agriculture risk and Aquanty, a hydrologic science and research company, to generate a computer simulation model that can track all aspects of the hydrologic cycle. Although other hydrologic models currently exist, the unique feature of this model is its comprehensive look at water events.

The hydrologic model will assess interactive water movement throughout the South Saskatchewan River Basin. This includes snowmelt, rainfall, crop water use, irrigation requirements, evaporation, transpiration, and water movement through soils, along rivers and into wetlands and lakes, all directed by the contours and elevation of the landscape.

Under each water-related risk assessment, the model will build annual maps that define risk zones within the study area. The model will then quantify the frequency, geographical extent and severity of water-related events.

Now eight months in, the project is well underway. AFA hopes to have enough data in the model by Spring 2016 to begin running scenarios that will test the predictive power of the model against actual events in the past. Year two of the project will integrate several decades of data into the model, making it a more predictive tool. By the third year, the model will begin forecasting different scenarios so technicians can suggest how these scenarios could be managed.

The data collected under this project could contribute to better flood risk analysis and eventually lead to the development of overland flooding insurance products. This would be of tremendous value for Alberta farmers by giving them more options with future risk management tools.

Spearheading effective farm risk management tools is a key priority area for AFA.

While AFA is focused on rural areas and risks to farm and ranch enterprises, the outcomes of this type of new and comprehensive hydrologic model would be extremely useful to risk management personnel in urban areas as well.

AFA's involvement with this project complements its mandate of addressing agricultural issues beyond the scope of a single commodity or sector. As Alberta's largest producer-funded general farm organization, AFA supports a sustainable agriculture industry with viable farm incomes. Spearheading effective farm risk management tools is a key priority area for AFA.



## 2015 AFA Resolutions

The following key resolutions were carried at the January 2015 AGM.

BE IT RESOLVED that Alberta Federation of Agriculture (AFA):

- approach the provincial government to develop a plan whereby producers be compensated for leaving natural areas of trees, wetlands and prairie grass
- lobby the provincial government to change the rules to encourage small electrical generators to produce energy to sell into the grid at cost-effective value
- urge the provincial government to make agriculture a primary focus of investment to bolster and diversify the economy, including reinstating the Agriculture and Food Innovation Endowment

AFA Advocacy: AFA brought all the above resolutions to the attention of former and current Agriculture Ministers Verlyn Olson and Oneil Carlier. We will continue to press the provincial government for action on these items in future meetings.

- urge the federal government to order CN and CP to allocate 20% of their grain cars to producer car use and to short line railways
- develop a resolution that will give the smaller shippers some power to deal with the railroads instead of having to accept non- or poor service

- request that the Canadian Federation of Agriculture (CFA) ensure that their advocacy regarding changes to the Canada Transportation Act include:
  - → increased transparency with respect to detailed grain, oilseed and pulse pick-up and delivery and cars requested and delivered; and
  - → enhanced ability of small shippers, short-line railways and producers to be adequately compensated, without repercussions by the major rail companies, for non- or poor service and entitlement for all grain shippers, regardless of size, to similar and consistent Service Level Agreements

AFA Advocacy: The foregoing resolutions were presented to and passed by delegates at the CFA's AGM in February 2015.

They were subsequently included in the CFA's Transportation Committee report to the federal *Canada Transportation Act* review, whose report is due February 2016.

# Canadian Federation of Agriculture and International Agriculture

Alberta Federation of Agriculture (AFA) has close ties with the Canadian Federation of Agriculture (CFA). Our President, Lynn Jacobson, represents AFA on CFA's Board of Directors and AFA's 2nd Vice-President, Humphrey Banack, serves as 1st Vice-President of CFA.

In April 2015, Lynn attended a CFA meeting to hear updates to the Canadian Agricultural Human Resource Council workforce action plan, a hot topic in agriculture this year. Meeting attendees also reviewed proposed changes to the Trans-Pacific Partnership trade agreement.

As a representative of CFA, Humphrey travelled to Milan, Italy to attend the World Farmers' Organization (WFO) General Assembly on June 24-27. The assembly discussed issues such as women in agriculture and social license, two topics of interest in Canada as well.

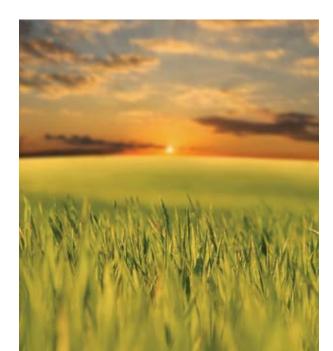
We may have slightly different production approaches, but there are many common issues that affect us all.

As a general farm organization, AFA Board members attend a variety of industry events. These national and international meetings give us a fresh perspective and a chance to advocate for Alberta's producers, ranchers and agribusinesses.

The Trans Pacific Partnership trade agreement was concluded in Atlanta, Georgia this year. AFA was represented through our Board member, Gerald Third. He participated in discussions with the Canadian agriculture negotiators, and the daily briefing sessions as the talks were finalized.

At the North American-European Union Agricultural Policy Congress conference held in Northern Ireland in October 2015, Humphrey joined 300 delegates from the U.S., Canada, the European Union and Mexico. They gathered to discuss areas of mutual concern and tour farm businesses in the region.

"It's always interesting to see farm operations around the world," Humphrey says. "It highlights that farmers everywhere need to be adaptable as we deal with political decisions, the environment, social license and other matters. We may have slightly different production approaches, but there are many common issues that affect us all."





## Alberta Open Farm Days

Every year, Alberta farmers open their farms to their urban and rural neighbours in an event called *Open Farm Days*.

Open Farm Days is a collaborative effort between Agriculture for Life, Alberta Agriculture and Forestry, Alberta Association of Agricultural Societies, Alberta Culture and Tourism, and Travel Alberta. Ag for Life is also an Alberta Federation of Agriculture (AFA) non-profit member.

On August 22 and 23, 2015, thousands of Albertans experienced farming up-close and personal, and learned about the producers who grow their food. Visitors were encouraged to explore rural farms, watch demonstrations about how farms operate and/or attend an amazing array of culinary events across the province.





AFA's Humphrey Banack and his wife, Terry, welcomed visitors at their 109-year-old family homestead. As one of 70 farm locations in Alberta open to the public, the Banacks showed visitors how the pea harvest was progressing. A few lucky participants got to ride in the Banack combine and take a bag of freshly harvested peas home. The Banack story was featured in the *Alberta Farmer Express* issue a few weeks later.

albertafarmdays.com



## National Agriculture Leaders Debate

During election campaigns, farmers and ranchers are often frustrated by the lack of discussion of issues relating to agriculture. Producers want to know where parties and local candidates stand and, indeed, food-related issues are vitally important to consumers as well.

On September 30 in Ottawa, the Canadian Federation of Agriculture (CFA) hosted the National Agriculture Leaders Debate, and 140 people attended. For those who couldn't attend in person, CFA made an online webcast available, and CFA reported their website had 2,199 unique visits on September 30, compared to their average daily website visits of 530. Alberta Federation of Agriculture (AFA) promoted the event through our blog and social media channels.

Despite being busy harvesting at the time, Lynn came off the combine and did his bit for Canadian democracy.

The debate brought together the five main parties' agricultural representatives. These were:

- Hon. Gerry Ritz, then Minister of Agriculture and Agri-Food, representing the Conservative Party of Canada
- Malcolm Allen, NDP Agriculture Critic
- Mark Eyking, Liberal Agriculture Critic
- Andrew West, representing the Green Party; and
- Yves Lessard, representing the Bloc Québécois.

The format of the debate was two-fold. First, panellists asked questions for each of the five party representatives to answer. Second, CFA played questions on video from a selection of Canadian farmers.

Lynn Jacobson, President of AFA, was asked to be one of the small number of Canadian producers to pose a question, via video, to the five party representatives. Two weeks before the debate, a video crew visited Lynn's farm near Enchant, to film him asking a question about the availability of farm labour in Canada.

Despite being busy harvesting at the time, Lynn came off the combine and did his bit for Canadian democracy. In fact, according to the crew, 'One-Take' Jacobson nailed it.

After discussing the importance of a healthy farm labour supply, Lynn asked:

"If elected, how will your party work towards ensuring Canadian farmers can address these acute labour needs on a timely basis in the short-term?"

AFA is proud to have played a part in making CFA's National Agriculture Leaders Debate successful – and greatly enjoyed our President's moment in the limelight! Along with farm labour, other key issues discussed in the National Agriculture Leaders Debate were research, ag careers, environment, social license, risk management and trade.

cfa-fca.ca/election2015

## Odour Management Guide Released

As an advocacy organization for agriculture, many of our Alberta Federation of Agriculture (AFA) Board members are asked to participate in industry projects. For the last several years, AFA's Humphrey Banack has co-chaired the Clean Air Strategic Alliance (CASA) Odour Management Project Team.

The issue of odour management came to the attention of CASA through its government, non-government, and industry stakeholders. AFA was asked to get involved in crafting a solution. In March 2013, CASA approved the project and appointed a team to spearhead this important work.

Launched in September 2015, the *Good Practices Guide for Odour Management in Alberta* explains some of the most commonly used tools in assessing, preventing and managing odour. CASA will review the guide's content every five years to ensure it remains relevant, especially with respect to advances in technology.



"The guide was prepared with Alberta in mind and it is relevant to our province," Humphrey says. "That said, general odour concerns are consistent across many jurisdictions and the tools in the guide can be applied elsewhere, just as we looked at other jurisdictions to find tools that could be used in Alberta."

Humphrey notes that agriculture is just one of the industries where odour can cause issues with neighbours. The team looked at ways of managing odour complaints from a wide range of sources – from backyard fire pits to municipal landfills.

The guide was prepared with Alberta in mind and it is relevant to our province.

The Good Practices Guide for Odour Management in Alberta provides guidance on general situations and circumstances in which the tools may be most effective. There are also templates, forms and other resources organizations can use or customize as part of their own odour management processes.

Humphrey says odour management is often a challenging issue to address. It is one of the most common air quality complaints because it can directly and indirectly affect health and quality of life. In addition to the tools mentioned above, the guide provides basic information about odour and its relationship to health.

The guide is available at www.casahome.org, along with the source reports used in its development. Hard copies can be requested by emailing casa@casahome.org.

## AgriTrade 2015 Survey

As part of our initiative to engage Alberta farmers in hot topic discussions, Alberta Federation of Agriculture (AFA) developed an interactive survey for agricultural producers during AgriTrade, the annual farm tradeshow in Alberta. We selected a series of questions to gauge producers' understanding of, and concerns about, potential safety and labour legislation. The survey took place before the Bill 6 legislative changes were announced by the Alberta Government on November 17, 2015.

Here is a summary of results from the survey:

#### 1. Sources of Labour

- a. 41% have paid labour
- b. 52% use casual, contracted workers
- c. 68% use unpaid assistance (family, friends, neighbours)

#### 2. Thoughts on mandatory WCB

- a. 28% thought it is a good idea
- b. 37% thought it will be expensive
- c. 53% felt it should remain voluntary
- d. 40% felt the administrative burden would be high
- e. Few (14%) felt it would attract and keep employees

#### 3. Statements about WCB coverage

We included four statements taken directly from the WCB website, plus one incorrect statement that the farm operator and family would be covered immediately on opening an account.

- a. 20% of respondents believed the incorrect statement
- b. 18-23% believed the correct statements
- c. 50% believed that NONE of the statements apply

#### 4. OH&S Concerns

- a. 44% believed that OH&S would permit the investigation of farm accidents and fatalities
- b. 57% believed it would increase paperwork
- c. 51% believed it would be expensive
- d. 43% thought there would be on-farm investigations
- e. 40% believed stop work orders would result
- f. A little over 25% believed it would increase safety
- g. 14% thought it would attract employees
- h. Written comments referred to the necessity of having investigators who are familiar with agricultural practices; may be too restrictive; timing of potential shut-downs

#### 5. Employment Standards

On a scale of 1 (not very familiar) to 10 (very familiar), producers self-identified an average of 4 on familiarity with Employment Standards.

### 6. Time period of implementation of Employment Standards

- a. 55% said over 24 months
- b. 13% said 12 months
- c. 6% said less than 12 months

The remainder would prefer that it not be implemented at all.

One thoughtful comment, "I think that employers have needed to adjust their rates to compensate for lack of overtime and holiday pay. We would need a year to calculate and adjust employment contracts with farm staff."

#### 7. Supports needed for Employment Standards

- a. 54% want training
- b. 69% need information
- c. 48% want administrative help
- d. 30% want access to third-party consultants



## Farm Labour and Safety

It has been apparent to Alberta Federation of Agriculture (AFA) for some time that our provincial government (Conservative and NDP) was looking at making changes to farm labour and safety legislation. Our position has always been that it is crucial for farmers to be involved in the process.

Throughout the year, as potential legislation received increased media attention, AFA worked to develop its position with respect to these critical issues. What follows is a brief summary. A fuller position statement can be found on our website www.afaonline.ca.

#### Workers' Compensation Regulation

We acknowledge the value of Workers' Compensation Board (WCB) coverage as a risk management tool that provides protection over and above anything else currently available for farm workers and farm owners in Alberta. A resolution to remove the agricultural exemption from WCB has been on our books since 2011, a resolution that was put forward and endorsed by AFA members.

However, we have also noted concerns with some provisions of WCB, including:

- AFA believes an extensive education campaign that clearly identifies the risks and benefits of coverage of paid, contract and unpaid labour is essential
- clarification is needed regarding the circumstances under which children 18 years of age and younger are covered by the Act
- we believe there should be a clear differentiation between employment and farm chores; between paid farm employment and children learning how to farm through family activities

#### Occupational Health and Safety Act

The Conservative Government's Occupational Health and Safety (OHS) staff initiated a discussion with farm groups about OHS implementation early in 2015. At that time, it was presented primarily as a means to enable the investigation of fatalities and serious injuries on the farm. This information could then be used to develop targeted farm safety initiatives, and would also allow for farm accidents to be properly categorized. Many farm groups were on board with that portion of the Act.

According to Canadian Agricultural Injury Reporting (CAIR), injuries and death are most frequent among owners, then family members, and then paid employees. Any legislation should ensure that all fatalities and serious injuries as defined in section 18 of the Act are investigated.

Statistics from CAIR also reveal that the majority of fatalities result from machine rollovers, machine run-overs and machine entanglements, and thus suggest these areas need to receive precedence in any farm safety program.

#### **Employment Standards Code**

The Employment Standards Code and Regulations are not well understood by farm operators, yet would be expensive for many farm operations to implement. We encourage the Government of Alberta to launch a major education campaign through workshops, forums, online training and seminars to encourage producers to become familiar with at least the major components of the Code and Regulations.

It is our strong recommendation that any proposed implementation of Employment Standards legislation be deferred to give producers a chance to become familiar with it, plan for it and budget for it.



## AFA Social Media Overview

Alberta Federation of Agriculture (AFA) ramped up its use of social media in 2015 as a way of engaging with a broader audience and to share agricultural news and events with Alberta stakeholders. This included a more aggressive strategy for our existing Twitter account, and the launch of two new social media channels. Here's an overview of the ways AFA used social media in 2015, and some of the results.

#### AFA's blog

January 22, 2015 marked AFA's first blog post, and we have been adding content every month since. Most months, AFA posts two blogs of interest to Alberta producers. Topics have included rural well management, Food Freedom Day, a call for scholarship applications and Clean Farm events.



#### AFA's YouTube Channel

In February 2015 AFA created a YouTube channel to house AFA videos, plus feature other industry videos that involve AFA members. New videos were created to speak about 2015 priorities for AFA, and an overview video gives a short introduction to our organization. One of our channel's most popular videos features Humphrey Banack's homestead at harvest time on CBC's Rick Mercer Report in October 2014. Viewership on AFA's YouTube channel is steadily climbing, and this will be a technology AFA will continue to use in the future to share our vision for agriculture.

#### AFA on Twitter

Twitter had been used successfully by AFA prior to this year, and it continues to be an important communication tool for sharing content for AFA. While AFA had built its following on Twitter to more than 800 followers, there was an opportunity to leverage this tool more. In April 2015, AFA committed to a steady posting schedule of 3+ tweets each day. This consistent schedule has led to great interactions and has also attracted many new followers. AFA now has over 1,325 followers and is increasing its followers every week.

- averaging 35,000 45,000 impressions a month
- between 1,000 1,300 profile visits each month
- 1,325+ followers and growing
- followers are 51% male, 49% female
- 87% of followers from Canada; of those
   53% are from Alberta and 10% from Ontario

## Thank you to our Corporate Partners

Corporate partners are an integral part of the work we do. We thank our generous corporate partners for their support in 2015, and appreciate the benefits they extend to Alberta Federation of Agriculture (AFA) members.

AFA producer members enjoy these benefits from our corporate partners:

- significant Chrysler fleet discounts on new vehicles, which can translate into thousands of dollars of savings
- enhanced coverage and member savings on The Co-operators Insurance
- 10% off purchases made at Mark's Work Wearhouse
- special consideration for yourself or a family member with AFA's annual scholarship













Thank you to all the AFA members, advocates, Board, corporate partners and staff who help keep the voice of Alberta producers strong within Alberta's agriculture industry.

Together we are stronger!

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### afaonline.ca



Alberta's voice for general farm issues since 1959.

